

MANA 7397 – Developing Leader Character (Online Class)
 Summer 2019

***** This is a 100% asynchronous class *****

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TARGET AUDIENCE: MBA and MS Students

PURPOSE/OBJECTIVES: A leadership course designed to transform students' understanding and capability to assume leadership roles (can be applied to the Leadership Certificate).

OVERVIEW: This case-based course provides a learning journey that takes a deep dive into your personal character strengths as a platform for multi-level leadership: self, others, organization and society. The course builds on research that identified the need for development of character as a key requirement of next generation leaders. The virtues/character elements are depicted below.



MATERIALS:

Cases and Readings Package: Link for purchase TBA

Book: Crossan, M., Seijts, G., & Gandz, J. (2015). *Developing leadership character*. Routledge.

https://www.amazon.com/Developing-Leadership-Character-Mary-Crossan/dp/1138825670/ref=sr_1_fknull_1?keywords=developing+leader+character+crossan+mary&qid=1553895607&s=gateway&r=8-1-fknull

Self-Assessment: LCIA-Leadership Character Insight Assessment

<https://www.sigmaassessmentssystems.com/assessments/leadership-character-insight-assessment/>

EVALUATION:

Assignment	Points
Contribution on Web Discussions	25
Group Case Presentation	25
Group Character Development Plan (pick one character dimension)	20
Individual LCIA Self-Reflection Paper	30
Total	100 points