

Ted Bauer Leadership Certificate Program

Program Requirements

- ATTEND ALL** Fall & Spring TBLCP workshops
- Attend TBLCP Spring Professional Event
- Participate in TBLCP Panel Week in November
- Complete the CliftonStrengths assessment
- Complete the Student Leader Practice Inventory assessment
- Submit Reflection Essay in Fall & Spring semesters
- Attend one Leadership Coaching Session (30-45 min) with Allison or Graduate Assistant per semester
- Complete a virtual Mock Interview in the Spring semester

Program Overview

To encourage safety and social distancing, TBLCP will operate as a fully online program for Fall 2020 with the goal of operating as a hybrid program in the Spring 2021 semester.

Fall 2020 Semester

- All workshops will take place online via Zoom.
- Students will still be placed into cohorts and will have to meet on their regularly scheduled cohort day each week to help encourage building community and making connections.
- The curriculum will be adapted to create engaging and meaningful learning experiences for students despite it being online.
- All students will be provided with materials to help them with their “distance experience,” which they will pick up on a designated day in September.

Spring 2021 Semester

- The plan will be for TBLCP to operate as a hybrid program, meaning it will rotate between in person and online workshops – still minimizing contact, but allowing for some in person experiences.
- Prior to every workshop, all seats and surfaces will be sanitized and students will be expected to provide their own pens and paper to limit contact with shared objects.
- Students attending any in person workshops will be expected to wear masks and utilize provided hand sanitizer upon entering the classroom.
- TBLCP will also have an adaptive attendance policy to support students while upholding the integrity of the program.

Attendance Policy

- All workshops in the fall and spring semester are mandatory.
- You must attend all *in person* and *online workshops* on your assigned cohort day.

The attendance policy for the Spring 2021 semester will be adaptive to support the hybrid structure. Details will be released as decisions are made.

Reminder: Missing two workshops will result in removal from the program.

Fall 2020 Workshop Dates

Monday & Tuesday: 2:30–4 p.m. | Wednesday, Thursday & Friday: 1–2:30 p.m.

TBLCP Introduction & SMART Goals	09/21, 09/22, 09/23, 09/24, 09/25
Public Speaking and Presentations #1	09/28, 09/29, 09/30, 10/01, 10/02
Leadership Challenge – Model the Way	10/05, 10/06, 10/07, 10/08, 10/09
Introduction to StrengthsQuest **	10/12, 10/13, 10/14, 10/15, 10/16
Leadership Challenge – Inspire a Shared Vision	10/19, 10/20, 10/21, 10/22, 10/23
Public Speaking and Presentations #2	10/26, 10/27, 10/28, 10/29, 10/30
The Student Leader Practice Inventory	11/02, 11/03, 11/04, 11/05, 11/06
Alumni Leadership Panels Week	11/09, 11/10, 11/11, 11/12, 11/13

Spring 2021 Workshop Dates

Monday & Tuesday: 2:30–4 p.m. | Wednesday, Thursday & Friday: 1–2:30 p.m.

StrengthsQuest 2.0**	01/25, 01/26, 01/27, 01/28, 01/29
Leadership Challenge – Challenge the Process	02/01, 02/02, 02/03, 02/04, 02/05
Teambuilding Small Groups Meetings	02/08, 02/09, 02/10, 02/11, 02/12
Virtual Interviewing 101	02/15, 02/16, 02/17, 02/18, 02/19
Leadership Challenge – Enable Others to Act	02/22, 02/23, 02/24, 02/25, 02/26
Teambuilding Small Groups Meetings	03/01, 03/02, 03/03, 03/04, 03/05
Encourage The Heart Workshop	03/22, 03/23, 03/24, 03/25, 03/26
The Student Leader Practice Inventory 2.0	03/29, 03/30, 03/31, 04/01, 04/02
Final Reflection Workshop	04/05, 04/06, 04/07, 04/08, 04/09

**If you miss this workshop you will have to make it up via an individual or group appointment

Fall Additional Dates & Requirements

EVENT	DETAILS	DATES
Virtual Coaching Session	30 virtual minute session with Allison or GA about your CliftonStrengths Results.	Sign up link will be sent out with dates from October – November.
TBLCP Alumni Panel Week	A week full of Zoom discussions with Alumni on the topic of leadership. You will attend as many as you can for entries into a big giveaway.	The week of November 9th during normal workshop times.
TBLCP Fall Reflection Essay	Complete a three paragraph reflection (see instruction sheet) on the progress of your goals and what you've learned this fall.	Deadline: Monday, November 23 by midnight via email to akeithly@bauer.uh.edu

Spring Additional Dates & Requirements

EVENT	DETAILS	DATES
Virtual Coaching Session	30 minute virtual session with Allison or GA about your CliftonStrengths Results.	Sign up link will be sent out with dates from January-February.
Virtual Mock Interview	A 45 minute virtual mock interview with Allison or GA, which will include feedback.	Sign up link will be sent out with dates from March – early April.
TBLCP Professional Event	A professional event with our corporate partner, BP. Will take place either virtually or in-person. TBD.	Date is TBD: February or early March.
TBLCP Spring Reflection Essay	Complete a three paragraph reflection (see instruction sheet) on the progress of your goals and what you've learned this fall.	Deadline: Monday, April 5th at Midnight via email to akeithly@bauer.uh.edu